

VISION 2020

NOTES FROM MEETINGS

What do think God is calling us to do, be?

God is calling us to continue searching and growing, Take care of his people and welcome others in. Stay relevant, not be stagnant

Growth in technology - podcasts, virtual congregation (for those who are shut-in, on vacation, or otherwise unable to attend church on Sunday morning)

Mobile, hands-on mission projects - food truck, clothing and blanket distribution, traveling band and music

Inclusion programs for persons with special needs - mentally challenged adults, autistic children, deaf

Expanded gym for basketball outreach to community

A free store based on model of Thrift store

Activities and groups for all ages and needs - divorced/separated persons, LGBT persons

Murray Ridge mentor program

Satellite churches

Meet monthly or quarterly with youth groups from other churches in the community

Coffee Shop

Keep Nate and Kelly working forever!

All agreed that the mission work done through the church was a good part of what God is calling us to do. All agreed that the church is doing as many things as we can at the present.

There was a suggestion of having a 24 hour prayer vigil.

- Folks would sign up for the hour they could come to the church and pick up prayer requests completed by members of the church.
- No need to have names on the requests.
- The people that prayed could sign the request card. Anyone can participate.
- Praying would be silent prayer in the Sanctuary. Very quiet.

Growing on what we already have, not really needing to change anything.

Use ideas from other churches. i.e. A change (coins) for kids to collect/turn in program.

Always a place to provide new ideas and remaining open to new ideas.

Being able to provide new ideas, without having to be on a Team.

Stewards Growing People To Serve God and Others. Accepting to all! No one is turned away. Safe place!

Barely have a foundation of where are now. Very new- not sure what is currently going on.

So many activities- we need to be careful to not get too far ahead of ourselves and not do things well.

Not one portal for information.

Perhaps different teams can have tables at coffee hour for a month to better explain what they do and what happens.

Love that we are mission focused.

Love how everyone is welcome. We support diversity/variety

Women in leadership. Huge reason I came to the church is because it is women led.

Specifically 10 years ahead- don't lose Kelly.

Strategically- pathing of leadership. Kelly in ministry but also Nate with confirmation and youth groups.

Ensure we are meeting the needs of the congregation before necessarily looking outwards more. Questions around "what are our current priorities?" and do we need to look into fine tuning what we have? Reach deeper internally.

Some internal mission: supporting self; Sunday School and Youth groups.

Looking for explanation of current programs. What are they? What do they do and where does one find?

Mentorships for new members and foster making more connections

Build stronger UCC understanding.

- So many members grew up in different denominations that there were several discussions surrounding UCC.
- Concern serving in leadership roles with youth due to not fully understanding the UCC and various comfort levels there.

Continue our youth program

Keep our mission program current with needs of community each year

Develop meaningful Christian Education programs

Develop leadership skills in church members as well as youth

We are called to be a vibrant and engaged church

We are called to live in community with our neighbors - meeting, engaging with them, not just writing a check

Living with and helping our neighbors in need.

Living in community with an outreach beyond our church

Offer adult mission opportunities

Offer intergenerational events and mission opportunities

Get more people involved - have a volunteering engagement plan

Offer Young Adult Singles opportunities to meet, volunteer, and participate

Engaged with others - shoulder to shoulder with our brothers and sisters with hands-on involvement

The group generally seemed pleased with the church and continuing to be mission oriented and giving back to the community. Many stated that it "feels like home."

Continue to grow our population and diversity

Continue to expand and reach out and welcome all people. We (Christians) are still around. There was some discussion on how society has seemed to have "forgotten" Christians, but we want to continue to let people and all know that we are still around.

Community centered events like movies, screenings and things that include the surrounding community.

Different community groupings. For example, things like the Daniel Plan and Book Club

Programs like Cross Training, Parenting 101

Community Outreach (Fall Fest)

People are LOVING the support groups. Example of caregiver, mental illness and possibly starting a respite care group.

It was also brought up to possibly re-creating our Mission Statement.

Welcoming, Progressive, Inclusive, Diverse, Dynamic, Generational mix See the youth more maybe included in services, mortgage free, choir not processing before and after service, select less verses to sing from hymnal, Keep up our Great Spirit!

Continue focus on community, outreach, youth ministry and Stephen Ministry.

How do we communicate better to people who are homebound? (Oh, we have monthly mailings? How do people find out about those?)

I am so appreciative of rides to church (Heavenly Helpers)

I missed caroling the past few years.

Be a beacon of light: hope for people in general and personally.

More diverse.

Preparing to welcome a diversified population

Teaching grit - build this into what we are doing in youth ministry

Showing that we are welcoming, not just saying it

We are not out there about our theology - we don't publicize or talk about our theology

We should consider going through the Open and Affirming process – while the church is inclusive and welcoming, going through the formal process and having the official designation is important.

How can we reach new members and make them feel welcome and a part of the church community? And how can we keep members from leaving and not coming back because they don't have a connection with anyone at ALUCC? That's what we should be focusing on. Perhaps calling campaign for these two groups.

Need to have more of a biblical focus as a church.

Would like to hear more scripture in the service and have a more robust communion service. Know it's difficult to balance the time of the service.

Consider having a separate scripture and communion service once a week or month.

Healing the polarization

Relevant and meaningful

Inclusive

"Where I can be me" (regardless of the mood I'm in – shared by a 10 year old)

Attentive and responsive

Disciples (are we sharing our faith?)

Collaborative with other community organizations

Have youth involved in helping/visiting homebound members - demonstrate the living church.

Yes - we are doing things right - growing lots of young families - some were church shopping and keep coming

Great welcoming - want to bring grandchildren because their children don't attend

What words describe the church you would like to see in five years?

Growing, compassionate, listening, involved, all inclusive (open to all regardless of race, color, gender identity, etc.), welcoming to newcomers (invite someone to coffee hour to get to know), offering small specialty groups (ex. for widowed or single parents) although someone else objected to being "labeled"

Continue being laid back, i.e. casual attire welcome, be normal, not stuffy, be easy going, enjoy getting involved

Focus on involvement not membership as we approach people

Inclusive, we try but maybe not hard enough

I like our mission statement

Active

Multi generational

Growing

Exploring

Good at very specific missions (don't try to do too much) What are we known for?

More diverse-how do you get a more diverse congregation? Invite people and then they will invite people.

Welcoming, Busy, Growing, Youth Friendly, Energetic, Outreach, Supportive, Up to Date, Relevant, Mission Outreach

Questions if we have data points surrounding our different worships.

Creating more virtual worships ie facebook live?

Midweek service?

Love cross training- favorite time of year. Love the midweek pick me up with the worship and community meal.

Does a third service create more opportunity for attendance? Sunday Evening or mid week similar to cross training?

Bringing more connections for each other.

Different look and breakout groups for discussion.

Progressive services. Move around the grounds. Outdoor service.

More rave reviews on cross training. Love the various topics of bettering self/family along with spiritual opportunities. May be a great way to engage external community or youth group kids whose parents don't attend.

Smaller connections make a big difference

Financially- where are we? Should I be specifically donating to a certain area? Transparency. More information is coming out but doesn't always actually provide info. Can you divide up your pledge? If so, to where?

Not very well communicated the options. Standardize forms and increase opportunities to donate.

(Dawn Pottinger had most of the financial questions and they were more rhetorical vs "I need an answer")

Doing what we do well

Continued being welcomed

Taking what we have and taking care of it

Homey

Foundation

Who we are and what we are about

Taking care of internal and external

Discussion around Inquirers class follow up. Checking in with new members one to two years into membership.

Navigating the church- both in terms of the facility and the offerings of our church. Cross training suggestion of Our Church 101.

Security- background checks for volunteers, especially those volunteering with kids.

Bulletins- huge resource. Many said they carry it with them throughout the week. Share the scripture with those not able to attend. Keep announcement sheets for the year at the welcome center in a binder so if you miss a week, you can look back. Also post on the website.

Conversations around the prayer list and being able to reach out to folks on it. Send an email, note to be able to say "I'm praying for you", "I'm thinking about you".

Look into having some church services outside.

Strong leadership (not authoritarian), open to new ideas, visionary and guiding

Thriving, vibrant, not too big, increase in diversity from now

More opportunities to serve the local community with hands on projects

Move help with worship - how to engage members to usher, etc.? Some kind of appeal, training, reminders - people are afraid to try but once they do it they will likely help again.

More people volunteering to be Sunday School teachers - somehow need to structure so people aren't afraid to commit!

Emphasize how many volunteer hours are needed to keep worship and Sunday school and coffee hour going.

Set expectations on helping and plan for engagement!

Engaged with lots of young adults in the 18-30 "Pre-parenting" phase - recruit, be relevant, have a social media presence that is inviting to that demographic, have activities that are singles oriented and also couples oriented.

Vibrant

Thriving

Inviting

Destination

Compassionate

Open minded

Inclusive

Family oriented

Wide-spread in the community

Community oriented

Mission oriented

Ecumenical relationships

Energetic, Youthful, Fluid, Adapting for Change

Would like to see more with our youth in addition to mission trips - celebrate our youth program to our community outside of the church

Include youth involvement in our Boards

Consider a once a month youth church service at the same time as our main services with discussions focused on their interests such as social media, social justice, etc.

Bible studies with both parents and youth together

How do we keep the talent that we have? For Nate, who is next in line if Nate would leave? What are we doing to keep Nate, Kelly and Beau? More consideration for Nate's "off" time now that he has 3 young children

Continue with interns for the summers, and also provide scheduling assistance for jr & sr high activities

Help find volunteers with a "Direct Ask". Ask in person for additional volunteers, it's hard to say no when someone asks you directly

Youth co-teaching in Sunday School, high school seniors looking for teaching experience

Monitor near Jack & Jill listing upcoming events/worship themes/videos – scroll at Welcome Center also

Create videos of short messages from various personnel (can rotate). Show on monitors, mobile app and insert into emails.

Decorate Fellowship Hall and Lobby with welcoming signs/inspirational scripture/pictures

Flyers/magnets to new residents in Avon Lake and youth group parents

Advertise in Press – Cross Training classes, sermon themes, speakers

Use electronic sign to scroll upcoming events

Have Kelly create podcasts so people can listen to her, not just read her blog

Add more music for the kids – Youth Choir/Crystal Bells

Focus on programs that build resiliency and grit in our youth (and adults!)

- Show videos and Ted Talks
- Use Mike Carr as a resource

Continue wide range of mission projects, many social activities, finding things you are passionate about

Our church lets you do what you are good at doing

More diverse.

Continue to be welcoming.

Fear and uncertainty around "next chapter" - retirement of staff

Solid relationships

Positive, uplifting message

Diverse, open, authentic, safe, open dialogue, mission-based

Involved, welcoming, diverse

Develop a succession plan for Kelly – do we have the bench strength beyond her?

Continue community outreach that we're already doing.

For weekend of service, consider having a service project instead of the service or for part of the service.

We seem to be separating our children from our worship service. How can we get them more involved? How can we get entire families engaged in the service? Greeters, ushers, etc.

Have greeters from 9:00 service greet at the front door before the service and go to the back door to say goodbye and hello after that service. Same for 11:00. Need to cover back door.

Welcoming

Engaging

Vibrant

Fun

Diverse

Spiritually-fulfilling

Safe

Supporting

Compassionate

Intergenerational

Community-oriented

Larger worship band

Caring

Open

Vibrant/growing

Diversity

Collaboration with like minded organizations

Continue 2 types of services

Debt free!

Accepting

More sharing with St. Paul's

Active

Keep the parking lot full every day/night of the week

Warm and caring for all

Inclusive and understanding

Support Thrift Shop

Great community outreach

Non-political

Welcoming - "Bridging the Gap"

Vibrant and active

Bring in new people young and old Older members have taken time to introduce themselves

Explore new ways to approach things

Community outreach - educational

Church has community events - expand on these

We host speakers

We host musical groups

Service

Mission - sister church St. Paul's

What would keep you involved in the church for the next five years and beyond?

Thrift shop, youth programming, MUST MAKE KIDS A FOCUS, AND NATE IS KEY TO THAT, continuing mission work, plays and musicals for kids, get involved in giving back after kids are grown, activities specifically for adults (recreational, cross training, unique discussion topics, movie nights, book discussions), daily senior activities (bingo, games, learning, music), larger fellowship space for big events like annual meeting, musicals, and plays

Continuing to expand ministry through technology (streaming, podcasts so that parishioners can follow church wherever they are), look out for the virtual community

Keeping the intimacy of the church

Choir to remain at 9am

Sunday School and children's programs

Kelly Brill still here-how do we keep Kelly here? All in attendance are amazed at what Kelly accomplishes and how she manages to stay on top of what is going on, particularly before Beau got here.

Continue with the programs that Beau has started since his arrival. Very enthusiastic response for these programs.

Meaningful worship

Energy of congregation

Organization

Youth Programs

Mission and Service

Permanent Mission Statement that is carved in stone!

The hospitality that is always offered.

The intergenerational nature of church life together.

The organization and methodical way of administering the life of the church.

(How do we sustain this for the future and for the younger generation)

The balance of traditional and contemporary worship.

The welcoming spirit and warmth of the congregation.

Being challenged in our faith journey.

Attendance at the Church Growth seminar at Crystal Lake help establish current traditions and practices, particularly those of hospitality and welcome.

The connections to the congregation - the mission trips, camping experiences and youth programs.

The strong organizational practices of the church so that it runs like a well-oiled machine.

The Women's Retreat where 4 women took a person back home to get her meds.

The involvement in the local community.

The intergenerational nature of activities at the church.

The feeling of being valued wherever one is involved at church

It was thought that there needed to be more emphasis on presenting to the congregation all things that the church does. It was suggested that once a month someone representing a mission should give a short talk or show a video. (3 minute max) on a different mission accomplishments and thanks to the helpers. It was also suggested that the church's expenses be published in the bulletin once a month. It was thought that had been before, but should be resumed with church attendance numbers.

For Kelly not to retire!

Being in the right place and allowing us to feel 'ready' to be involved.

People encouraging us to take part in things. Promote us to want to serve.

Having opportunities to serve in different aspects, where we feel comfortable, not forced

Meaningful worship

The messages

Getting involved now so when kids are gone I am already connected

Confirmation mentor

Women's retreat

Wanted Stephen Ministry

Youth Groups

Caregiver support group

Cross training

Drama club

Mental health support

Dinner and a movie

Small classes

Appreciate the parts of the church we didn't know we needed- ie grief support materials being sent home.

Sermons that relate the Bible to our everyday living

Adult education

Flexible planning

Continue to enjoy what we're doing, staying involved with lots of classes and mission projects

Quarterly outreach to new members

How do you make that transition from new member to activity/full membership without it being too much at once

Status quo

We always feel welcomed here. Many have church "Shopped" in their days and nowhere compares to the warm feelings of ALUCC

Kelly – she is a "Vibrant" Leader

Choir.

Activities for all age groups

We love the fact that Beau's and Kelly's sermons aren't lectures.

Involvement of children.

Multi-generational.

Technology – use it to help people connect.

Coffee hour

Festivals/special events

Classes

Fun stuff

Religious classes for youth

Consider dividing the church into smaller groups and assigning a deacon to each group.

Develop small groups – for bible study. This is especially important as we continue to grow.

Activities for my middle-school kids

Music

Family activities (like spaghetti/bingo)

Good leadership

Sermons that apply to daily life/timely/relevant

Opportunities to serve in the community

Mission/outreach/mission trips “making a difference”

Supportive, close-knit relationships

Education (CrossTraining) for different life stages

Prayer support

Have church members do field trip to visit where Senior High mission trip is while going on. Let them experience the work the kids are doing and the worship experience in the evening. Stay overnight (hotel?) and then travel back.

Adult mission trips

Program/group for people in their 20-30s who are single and no kids

More intergenerational activities and events

Need more events to get people together

Meaningful worship and music

I will always be involved in this church - having Kelly makes it easy to be involved

Traditional worship

Additional service during the week

Small groups to help form relationships with others

Stay mission oriented

Variety of programs

Children/family focus

Local outreach programs

Discussion groups

More outreach

Missions

More family get togethers

The people - they are family and make me feel good

People

Mission

Relevancy

Find things to bring us closer to each other

Here at church host a one day - women's interpersonal activities with lunch, or a one day family retreat

Compile a list of small groups and ministry circles

Are there unmet needs in our communities to which we should be responding?

Some type of family engagement with people we serve like we did with IHN, opportunities for volunteering at our agencies, St Paul's dinners, make opportunities for service more visible and on a regular basis

Use an app like "group me" to alert people of what's coming up

We still struggle to find greeters, ushers, SS teachers, coffee hour hosts when we'd rather be doing other things

It's hard to know where the community needs are; expand our horizons by seeing what other churches are doing and tweak their ideas

While there might be, this church does a very good job trying to meet the needs of specific groups.

Trying to meet all needs would stretch too thin.

There is an unmet need for young adults. There was a lot of discussion on this topic. We talked about podcasts for several minutes but I'm not too up on that subject and how that relates to meeting needs for young adults. That part of the conversation went beyond my understanding (too techie!) We talked about coffee shop type gatherings/worship for 18-30 year olds. Organize elsewhere such as coffee shops or at local restaurants.

Adults need to be more thoroughly trained before going on mission trips. Could Stephen Ministers do this? The training that was discussed was related to what issues adult volunteers might face and how to respond instead of going straight to Nate. We would need to be specific regarding the issues that our teens might bring up on the trip.

Bouy is under utilized for other activities. Can it be a space for young adults to meet? Coffee shop gatherings?

Connect people with disabilities to those in our congregation-members who are retired?

Continued discussions on the Opioid epidemic

Addiction

Helping the homeless

Sabbath

Looking inward to our church members, and meeting their needs

Loneliness, etc...

Mentoring program for new members

Engage the demographic of "young adults" without children. This group seems to leave the church after high school and returns to church once they have children of their own. How do we keep young adults involved in church once they leave high school? How do we engage 20-30 year olds without children to come to church?

Be prepared to meet future needs

Keep open to any changes in demographics

Transportation for seniors to events at the church, worship. Would the city extend the van service they provide to events if we scheduled it with them?

Offer joint programming with smaller local churches - Cross training, other events, etc.

Coordinate a tutoring/mentoring program with kids and/or adults in Lorain or Elyria? Maybe in partnership with other churches?

Senior outreach (visitation, transportation, funds, etc) – perhaps balance out the youth with the elderly

Caroling at the nursing homes

More regular dinners/visits

Single parent family outreach

Opioid prevention - outside community involvement

Thrift store - should we consider adding a food pantry option? Where are people coming from who purchase from our thrift store?

Find out what needs are important in our community - does our mission team review what is needed?

Are there needs for providing dinners to families in our community? Should we provide “take out” dinners to those in need on a regular basis?

Coffee shop - church owned with our tag line “Oh My God, is that good!”

Possibly a Respite Care support Group. Giving caregivers and “Outlet” of getting a break.

Further supporting the LGBTQ community and possibly trying to achieve the title of “Open and Affirming”

There was talk about the Buoy becoming a “Safe Place” for our LGBTQ community. Apparently, there is a fantastic Librarian at the ALPL who has designated a space at the library as “safe” and there are many kids who come there

Intra Church mission work – hands “on” work with our own church community. Focus on those that may be suffering from overdosing, addiction, suicide attempts, poverty, hunger, domestic violence and other burdens that our own congregation is dealing with.

Cross Training and using that to offer more classes and diverse topics.

****I personally LOVE this idea (KIM R.)***** creating an “internal team” (kind of like we have a membership team, mission team, worship team) that could check in with our own congregation members. Those that we are praying for or just hearing about them during the week. Having a team that would be willing do check in with them. Maybe also adopting a “Weekly Family” to focus on and mention in the bulletin each week for people to pray for. Not a family in need per se, but just for people to get to know and find more information about.

It's the little things that matter – “Thanks for popping in” bags from the welcome center. People remember those. Sending an email to people and having more of those personal touches. Nurture ourselves as a congregation so that we can nurture others because our cup is “full”.

More awareness of poverty right here in Avon Lake, extreme stress parents and children feel in today's world

Children with special needs (adults, too...some who haven't been through confirmation and feel they missed it)

Connect with a church in Lorain that is primarily black or Hispanic

Anxiety/depression/mental health of teens and adults

Volunteering at local agencies (fence painting at Genesis House)

Special needs

Life/social skills for teens

Cooking - church home ec class

"We missed you" - baking bread, follow up effort

Intergenerational classes

Young adult ministries

How to attract and retain young professionals? Coffee house settings? Tie service with small groups? Saturday afternoon or evening get togethers?

For seniors, the lack of socialization is a big issue – can we create a network of visitors to go out and socialize with senior members at nursing homes and senior facilities? Perhaps tie this with the young adults or small groups.

Break down altar flowers and deliver to seniors.

Need ministerial support for visiting – provide communion to shut ins.

The post-college age group – maybe something ecumenical

Care packages, emails to connect to college students, help them reconnect after college

Loneliness - programs to include singles, seniors, etc.

Food program for Lorain schools - backpacks of love

Addiction issues - drugs, alcohol, gambling

Home maintenance for less privileged for repairs - maybe an extension of the Saturday morning work crew

Home maintenance for our own elderly - i.e., help flip a mattress, put on a bedskirt, etc.

Men's group - job placement for addicts and the needy

Be sensitive to people who are older and can't come to church without support.

If can't leave house get help for them to be able to see services on tv

Assisted living vans to take turns bringing them to church/Avon Lake transport

New members group

Keep an ear out for members who can't get out or who aren't coming anymore

What are some topics, programs/speakers you would like to see the church pursue?

Deeply religious topics, exposure to other church services, more music, preacher “swap” for a Sunday

Power outage-what is available to us community wide in times of a more widespread disaster

If there is a widespread power outage, is there a way to take food to the church to cook and feed people instead of throwing food out? Can we be a location for people to come to be able to cook their food, get access to water, working toilets

Saturday or Sunday night Service? Once in awhile? Seasonally?

People like Beau’s style on Wednesdays except sometimes the songs are too slow. But generally speaking, have enjoyed his messages on cross training and his music

Love that Kelly’s sermons are so relatable and seem to be more so. Sermons could be longer

Cross training: choir can’t attend and they wish they could. When asked why this is, the group generally felt that Wednesday is the best day for cross training for a variety of reason-Senior High already meeting is one of them. It is the middle of the week. It was then pointed out that they can attend but they have to move their choir practice to a later time.

Women would like a longer retreat that is not as structured and still have the retreat at the JRC in January.

Women would like a retreat at Temples Hills

Can the Colemans or someone else teach about gardening

Community garden on site?

Basic skills such as communication

Fitness/wellness class

Different times for Bible Study

Hymnal Sunday-no sermon. People shout out the hymn number they would like to sing

Can the music at 11 service be expanded to include other styles that include more singable songs? Can we have more singable praise music. Some feel the music is too specific

Someone suggested inviting a Christian Comedian for night of entertainment

Keep up the Women’s retreat! Have a couple’s retreat at the Jesuit Retreat Center.

Continued discussion on Mental Health

More like the Compassion Fatigue type talks

Parenting with teens more talks like cross training.

An informal week day evening service like we have at cross training

Sunday School for post confirmation. Concerned for the longevity of spiritual growth and understanding for our youth. Also Sunday School for middle school age. Both of these would look very different from the younger Sunday School curriculum and a mesh of living a Christian life in the middle/high school world. Similar to youth groups but obviously a smaller number and another touch point. (Not to fall on Nate to lead. Led to a conversation of bible knowledge for all, both youth and adult. Curriculum analysis. Is the foundation and understanding there? Adult curriculum ie a “Sunday school” for adults.

Spirituality

Offer classes/workshops on parenting skills and send flyers home with the kids in youth group to all parents

Diversity topics?

Advice on financial planning, healthy nutrition, living a healthy life

Social action film series

Speakers from other churches (economically disadvantaged) to discuss their challenges and plan forward a way for us to help

More mission/community rentals less social

After school care?

Full time daycare?

Youth choir – would people commit?

Create more “short term” commitments versus year long commitments

Cross training is great for this

Work with broader schedules (soccer, etc)

Periodic fellowship like spaghetti dinner, progressive dinner (Kim, Maureen will help if needed)

Food truck – feed homeless, raise money, help with youth programs/missions

Facility decorating committee – have a unified design for entire facility

How do we get the older youth to attend church post confirmation?

Weeknight or later progressive service with all video and music to get tweenagers in worship

Perhaps survey the target age range and their parents?

Bring youth into worship more (5-7th graders); have the kids be involved in the service

Consider 3rd grade and up having Sunday school at 10am to consolidate resources and keep kids in service

Small group options to stay connected if you can't make Sunday

Find a way to continue to connect people

Jim K wants Kelly radio – sermons through podcasts

Parent support group maybe through cross training or monthly

Provide more opportunities for our youth to give sermons, read scripture, etc.

FBI agents (discussions on opioids, drugs, trafficking, etc.

More Moments for Mission speakers with representatives of the missions we support

Go Green - less paper used for services. Use a large screen to display church bulletin, or provide on our mobile app

Present an overview of our Boards. What they do, who is on them, etc.

Discussion of prejudice in schools - presented by a local Principal

Discussion of Social Media

Theological history - outside of usual topics, such as more info about history of Egypt, etc.

History of UCC - include our headquarters in downtown CLE, possible church field trip or guest speaker from headquarters

Host semi-annual speakers with relevant, current topics

Ecumenical service on Good Friday, maybe ecumenical activities with other congregations, mental and physical health(re-visiting the Daniel Plan in the future), informal interactions with speakers and small groups from other religions(similar to our activities with the Turkish community)

White privilege

Special needs

Issues teens are facing (gender identity, teen forum)

Tea for peace concept

White privilege

Seder dinner

Youth culture fest

Open up confirmation visits to teens in whole church

Awareness training for staff, volunteers, church members on appropriate behavior - gender issues. (i.e., not doing creepy things, respect personal space, etc.)

Issue of climate change is a concern that the church can take a leadership role on – messages from the pulpit, considering environmental options when updating facilities, etc. Consider screening the film “Anthropocene” at our church. Could do programming on climate change around Earth Day or have an Earth Sunday.

Educational opportunities for parents (like the parenting CrossTraining class)

Welcome bags for new families (when a new kid comes to youth group, they take a bag home to their parents)

Parent to parent “evangelism”

Value-added programming during the student activities’ times

Parenting

Estate planning

Speaker from a school district talking about “what I see every day in the schools”

Motivational/inspirational

Health-related (first aid/CPR)

Caregiving

Big name speakers, virtually (Ted Talk style)

Prayer groups/small groups

Domestic violence/child abuse

Tech addiction

Bullying

Youth counseling

Addiction

Loneliness

Knowledge of other religions

Programs for sandwich generation

Small group discussions with videos. Possible topics: Living the question, Marcus Borg, John Shelby Spong, Walter Brueggemann, Fred Craddock, Current (non-political) events, Importance of moral values in the wake of the admission scandal

Program director to plan events and track effectiveness and follow up on programs

Technology

Health advocacy

Social justice

Anxiety

Parenting

Drug problems at a young age

Human trafficking

What kinds of social/fellowship opportunities would you participate in?

Progressive dinners, festivals, musical performances

People generally like and appreciate all of the offerings that the church already does. People like the movie/dinner.

The dance class was fun-can it occur again?

More yoga! –very enthusiastic response to this. People are willing to pay for yoga. We could do Youtube yoga. Candelight yoga and dinner etc.

Christmas caroling

Craft Clubs

Community outreach with family involvement such as is done on Weekend of Service. More opportunities of this nature for families with young kids

Couples Groups ex. 2nd Sunday at 7pm. A different person would be in charge of planning so that there is not one specific person in charge.

We had a lot of discussion in this area. Can there be a buddy system for new members. Something more formal than Kelly having to keep track of them and introduce them to people. This could include a personality inventory. Would need a committee for this task. Connect people online and Social Media

Create events after a big event. For example, create a follow up event after a retreat for people to connect. Some people felt that this needs to happen in a more grass roots manner such as people extending invitations for others to get together socially.

Even people who have been members for years could benefit from a personal invite to something. Are we missing people who are lonely right under our nose? For example, after meeting Terri B in the DP class for the Fall cross training, Jill personally invited her to the Women's retreat. Invited her out for lunch. Jill shared that she invited a lot of women to the retreat and several said that they would not have considered it if they hadn't been personally invited. Same is true for other programs such as the monthly Wednesday PrimeTimers. Are there people who would enjoy that don't ever attend?

Discussed the issue of the personal invite on several levels. Some people stated that they aren't "inviters" Others are more outgoing and are more likely to do so. Should there be something more formal or just awareness that people should be included?

Perhaps a local street map could be hung up and members could place a pin showing where they live. It might be fun to see who lives in your neighborhood and goes to our church. Perhaps call it the Good Shepherds Map.

Most enjoyed the movie night. More social night options for men. Cross-generational meetings. Offer older folks in the church to act as mentors to younger families. For example families that don't have grandparents close by. Opportunities for small group rotating dinners at homes. No more than 10 people for small pot-luck dinners. Perhaps a sign up genius system.

Small group opportunities to connect with others and develop deeper relationships.

Connect members with a small group when they join the church. The example was preschool PTA. When you join preschool PTA you have the option of joining a play group. You select the day and time that works with your schedule and then are randomly assigned with other mothers that choose the same day and time. The group then decides how often they meet and where.

Small groups just for men was also discussed since men don't often seek out opportunities to connect with other men. These groups could be pick-up basketball, pickle ball, meet for coffee, meet for a beer, meet for breakfast, etc. Excuses for men to get out of the house and meet and talk to other guys.

Coffee hour offers the opportunity to meet and talk with other people in the church. Several in our group thought it would be better to have a warmer and more comfortable room. Also, having coffee hour outside (or an option to go outside) when the weather is nice, so that kids could play and run around and parents could meet other parents and not have to worry about their kids running into someone in the gym.

Film series on social justice issues

Events/programs to promote diversity - meet and greets, social times with others with diverse cultural, religious, economic backgrounds

More hands on mission opportunities - need more than just writing a check

We have couples retreats, women's retreats and men's retreats - how about a family retreat? Maybe at Templd Hills? Possibly partner up with other churches to share the space?

MORE CORNHOLE - just for fun and practice. Set up boards and have snacks but not the whole tournament

Food and board game nights occasionally

More events with our Turkish friends

Love Dinner and a Movie nights

Parent support groups with speakers

Cornhole

Worship band night

Collaborate with other churches or community on weekend of service – how do we market for others to help?

Brewery/winery night out – something easy going, outside of church, that allows members to meet in relaxed environment and socialize with others that perhaps they normally wouldn't at church.

Programming outside church

Progressive dinner

Offer more retreats

Small groups – meeting after church on Sunday. People that don't live in AL don't necessarily want to come back to church later that night.

Friday evenings seemed to be a popular choice as well for a meeting time.

Having a "Social" fellowship Small group. Not necessarily having a topic to discuss, but just having one night a month for people to come and just hang out. *****I LOVE this idea as well (Kim R.)*****

Making more groups that are unstructured

Possibly offering cross training class after worship on Sundays

Doing more Intergenerational things. People brought up the BINGO night and loved that.

Doing a "Mentorship" program again.

Basically have a monthly event opportunity for people to attend

Events that were brought up were: ALUCC night at the Crushers Stadium, March Madness Game Watching, Super Bowl Party for adults.

Support Pet Rescue or Service Dog Therapies, etc....

More opportunities for people to get together to just meet, talk and gather (hang out)

Increase programs for 20-Somethings and young married couples without kids

Have Youth provide babysitting so young couples can share a meal together

Consider an adult-only movie night featuring documentaries

Continue Cross Training opportunities and attempts at small groups based on interests

Bring back the church softball team

Have a church bowling night

Open up opportunities for all members to visit shut-ins or drive confirmation students to church visits

More communication of existing programs and activities

Dances, all adult only game night, card night, progressive dinners, re-introduce sign up sheets in fellowship hall or on line for activities we have up and running---it's been a few years and new members may be unaware.

Love Dinner and a Movie.

Genesis House help - fence painting

Young adult group

Facebook group - throw out random meet-ups

Kayaking

Hiking

Golf league

Kickball and softball

2 weeks mission trip in Cincinnati

Book studies

Invite other church's confirmation classes to visit us

Photography

Golf

Euchre

A "church angles list" – expanded upon CJ's business directory

Baseball outing

Intergenerational activities

Mission trip for young adults

Promote dining out group

Singles/dining out group

Progressive Dinners

Bible and a Brew

Intergenerational events - youth and adults

Outreach - local similar to Habitat

Dinner Group

Family night games

Fall Fest

Movies

Movie nights

Activities coordinated with signups (car pooling arranged, Art Musuem, Maltz, Broadway series, French Creek,

Friday night movies at Stocker Center, Barnegie Hall on Krebs Road, Movies)

Get to know each other events - especially coordinated to meet new members

Card nights

Rockin' on the River

Watch Baseball or Football games - projected on screen - popcorn, potluck, etc.

Softball team

Sermon on the Mound - at ballpark.

Watch movies and preach on that

Complete this sentence: “If our church continues to grow, we will have to address these challenges.”

More parking but not at the expense of losing some of our woods, more paths in the woods for enjoying nature, updated and expanded fellowship space, keep intimacy in church by not getting too large and impersonal

Space, storage, sidewalk from parking across the street to the church. Upgrades to fellowship hall (new floors) Using wall dividers to separate spaces (to all the use of larger spaces). Additional meeting space.

Want to make sure not to lose our personal touch. Don't become a “mega” church. Keep some of the “smallness” feel. (we all reiterated that the growth seems to be very organic and people are coming because of word of mouth, want to, etc not because of a huge recruiting push and want that organic growth to continue. This led to more of the conversations that as we continue to grow to make sure that we don't lose our foundation)

Long term strategy of communication. So much happening, weekly update gets longer and longer but you know there is still info not on it. Website- should be goto for information. Overall church calendar ie mission council and times of year recurring events happen (food drives, CRS snack bags, cross training, rally day, fall festival, etc). Centralized place for all sign ups/sign up geniuses. Info guide of each council and what they do.

It was also discussed that many people don't understand all that the church has to offer. A better website may help with this, but additionally highlighting different programs may also help. Do we feature something on the video screen before church each week to inform about the different programs we are involved in/have. Do we send out a “tweets” about what is available?

Do not want a "campus" feel like the church from the Daniel Plan. Too over the top

Is it important for the church to grow? Decided yes, since otherwise will retract eventually

More space for adult study sessions

NOT a new sanctuary!

More staff or volunteers

Larger adult classroom – 30 ppl

Family restroom

Larger nursery

More parking

How much to give/tithe?

Many people don't know. Have an open discussion about averages and ranges.

- How much does a family cost for the church? Use our budget and divide by number of families in our church. Show that this is what we need to cover based on the number of families.
- What is a standard giving percentage of income, what is a generous giving percentage.
- Consider a giving discussion based on that type of information so people understand

Consideration of financial and personnel resources

Reducing the mortgage

Safety

- Video cameras
- Security guards when needed
- Procedures updated in case of emergency
- Children safety in Sunday school

Parking

Bigger isn't always better...how do we maintain our sense of community as we grow...and how do we avoid spreading ourselves too thin?

What do we do about the fact that we are already at capacity in some ways? (VBS, Mission Trips, sanctuary worship during summer and holidays)

Space

Mission trip sizes - allowing members to sign up first? Tracking attendance at church and youth group?

We are already short staffed on visiting homebound, hospitalized, etc., after prior pastoral position transitioned to Beau's position. We need and will need even more someone with dedicated hours to do these visits.

It's too much for Kelly and Cheryl now. This is a huge need that will only get larger as church grows.

An assistant for Nate - all year, not just in summer

we need to make sure we are all connected with each other. There is a concern that we may become too impersonal and we have to work at making ongoing, meaningful connections with each other.

Concerned about name tags – we should continue to use name tags and investigate a more permanent solution to them.

Encourage people to sit in different locations during the service so they can meet other people.

Develop mentor program for new members.

Additional parking

Improve or add additional entrance and exits

Chapel: overflow from the sanctuary? How can it better serve multiple functions? Are there additional ways the space can be utilized?

Fellowship Hall: complete the kitchen remodel; how can it better serve multiple functions? Expand to meet additional membership (accommodate the Annual Meeting and Bike and Build)

Two sessions of VBS – one day, one night

Two weeks of VBS

More space for children, youth and adults

Dedicated space for 5th – 7th grade Sunday School

Sidewalk

Bathrooms

Adult classroom/meeting space

Care packages, emails to connect to college students, help them reconnect after college

We don't want the church to become a mega church - how do we maintain intimacy as we grow?

Space/staff

Facilities

Volunteer participation

Additional services

No personal attention

Inability to minister to shut ins, elderly and sick

Add staff to expand personal contacts

Not getting to know people - it's hard now!

Continue to be a safe place where all are welcome

Space in sanctuary and parking

Small groups to get to know people

Collaborate with other organizations similar in mission and philosophy

Mentors for new members

May need to have 2 concurrent services if need to expand

Coffee bar Sanctuary/Lounge where can worship watching video in Chapel

Space for older elementary children

Meeting room with couches, no tables

What is on your wish list for our facility?

Don't overdo decorating, keep it subtle, bathrooms, we need a prep area, but do we need a full kitchen, use

Buoy for storage and clear the stage for performances

Does anyone use the Band room at the bouy? Can it be used by anyone?

Need better signage for guests/visitors for bathrooms, Sunday School, fellowship hall etc. Can we have a moveable sign for Sunday mornings/

Is there a way to recognize first time visitors more easily?

Should everyone sign in for safety but also to recognize visitors? Ushers could check and see if there are guests.

Some people felt that ushers should be able to greet everyone as if they are a first time guest but others disagreed. If you greet everyone as if it were their first time you could easily identify them as such but would some people be offended?

We need more parking spots.

Updated bathrooms

Better usage of Sunday School rooms. Are they all used for Sunday School and/or preschool

Suggestion box for people who didn't come to 20/20 to turn in the questions

People should be invited to come to 20/20. Most in this group came because KB or JC invited them. Some weren't planning to attend until KB sent a personal email.

Full-sized gym for expansion of youth programs

More meeting rooms for church and community

Education wing - more security, updating

Coffee shop/cafe

Shower facility in church building

Nature center - trails through wooded areas

More parking

Utilize technology to provide and improve building security and controlled access

Retreat Center on site

Buoy for adults

More parking

Additional Maintenance Staff

Bathroom updates

Playground update

Update restrooms

Memorial Garden expanded

Expanding Fellowship Hall

Outdoor chapel

Walking path in the woods

Build it and they will come. We will fill up the space. Talked about several aspects of updating some of the rooms/look. New curtains, please. Spacial flexibility so that rooms can serve many purposes. Need a lounge type space for relaxed conversations/groups/ spiritual conversations. Other groups use our facility- are we meeting their needs as well?

Expansion of the Buoy. Youth groups are exploding. Does everyone fit in there? What is safe for numbers?

Coffee hour- not enough space. Could this be an extension of Sunday school. Would like to see a TV in Fellowship hall for those prepping coffee hour to follow the service but may also provide additional options for events, overflow, etc. Is there other AV needs we should consider for that space?

Improve the playground and have more picnic tables so after church, kids can play and members can better connect with each other.

More types of music at the 11:00 service – jazz, gospel, etc.

Since we will probably be replacing more of the roof – look into cost effective and environmentally responsible ways to heat/cool our church for the future. Solar and wind technology is much more cost effective than it used to be.

Fellowship Hall could use some sprucing up - particularly the stage curtain and flooring.

What's up with the weird carpet on the upper walls in Fellowship Hall?

Industrial dishwasher - very discouraging to see how many disposable products are used at events. An industrial dishwasher would enable us to reuse cups, plates, silverware, instead of disposable or all those plastic water bottles

More adult usable classroom space

Security enhancements

Outdoor picnic area - a shelter like over at the park?

Possibly build more classrooms for adults where the Secret Garden now is?

Replace lights in sanctuary, especially ones that shine on the stage. Upgrade to smart LED bulbs with remotes. Ability to change colors.

Install motorized shades in sanctuary - especially on east side of sanctuary due to the sun shining in

Install shades in the conference room. Evening meetings the sun shines in directly

Remodel bathrooms

Additional lighting and cameras in parking lots. Parking lot is very dark in evenings

Place surveillance signs outside our building - will help deter activity in our parking lots not related to church events.

Add an additional church entrance off of Rte 83

Add lighting in the memorial garden

More staff or volunteers

Larger adult classroom – 30 ppl

Family restroom

Larger nursery

More parking

Revamp the Ed Wings

Have a little "Café"

Update the bathrooms

Fellowship Hall – updating and making that a better space to utilize

Update the Kitchen

Have more rooms like the Conference Room

Kyle Rose suggested doing an "Office Space Study"

- Have a third party come in and do a Space Utilization Study
- Jim Stobe spearheaded this for his place of work and is more knowledgeable on this topic.

More parking spaces

Small gathering spaces

Hold coffee hour in welcome space with high-top tables

Consider themes at tables or ice breaker questions

Consider worship space in the woods

Renovate the stage so it could be used

Update bathrooms

Family restroom? Second floor on education wing?

More recycling and consideration of environmental impact of supplies

More conference rooms for all ages, facility for school age kids, chairs that fit the size of 3rd and 4th graders, maybe 2 summer services

Family bathroom, remote control shades for sanctuary, bigger screen in back, more storage areas, crosswalk over to Bleser parking lot, a pictorial directory given to all new members, add some of the great videos that are used at the 11:00 service to the 9:00, name tags used in some form--still difficult to identify visitors

Improvements to the Fellowship Hall and stage

Address safety and security issues

Bathrooms

Adult classroom/meeting room spaces

Aesthetics – wall color

What about a van or bus?

Video updates from Kelly and Beau looking ahead to next Sunday

More parking

Coffee hour in the narthex

Redo Fellowship Hall - all new

Pool(!)

Hammocks

Coffee station

Pavilion

Playground update

Coffee shop - DJ

Camp Imagine tie-in

Fountain upgrades

Coffee Shop in church

The bathrooms next to the choir room are in desperate need of remodeling.

Continue to expand the security program for the church and the Sunday School.

The stage in Fellowship Hall is wasted space – can we reconfigure it and come up with a better use for it?

We need to pay off the mortgage. Can this be a big objective for the next capital campaign?

Address aging air conditioners

Roof repair

Replace carpet

Bathrooms: handicap accessible; baby changing station; kid friendly

Sound system: upgrade microphone coverage for the choir

Add playground equipment for Jack-N-Jill

Sidewalk from Bleser Park

Add additional or modify/update our current classrooms

Expand the Buoy

Additional space to better serve the youth within our Church facility

Thrift Shop: build a building on our property to include a thrift shop, coffee shop, and conference/meeting rooms

Storage: build/expand outdoor storage for building and grounds equipment

Build/expand indoor storage for Christmas and Easter decorations, historical church records, vacation Bible school, Jack-N-Jill, miscellaneous yearly activities, tables and chairs

Thrift Shop/Coffee shop/conference center all in one

Coffee shop

Church rec center (Bev Johnson has seen one in Michigan)

Showers so we can host visiting groups

Flexible space

Storage for the worship design people's materials within the church

More parking

More lounge space - coffee shop, couches

Remodel/addition to ed wing

Pedestrian walkway to city parking lots across the street

Service to honor pets

Something with food for Lorain schools

Better lighting in front and back parking lots

Promote path for the labyrinth

Larger thrift shop - possibly consider a truck to help individuals bring larger items to the shop

Coffee Shop to bring people through our doors - provide a safe social place

Program for back acreage - nature, pathways, etc.

Increase security

The stage should be used for performances

Pavilion out back

Air conditioning in the ed wing

Outdoor worship space

Kitchen renovation

Bathroom renovation

Better signage - i.e., for restrooms near the sanctuary

Have sermons available digitally and on the website

Links to Beau's sermons online

There are children and youth in our programs whose parents are not involved in any church. How do we reach out to them?

Kelly could reach out to parents. Our parents could invite them to services but often it seems they are just dropping kids off. The good news is that former participants come back and give back. Focus on the youth

There is a feeling that it is not fair that some families do so much and others do nothing except pay for the trip. Perhaps it should be mandatory that parents have to volunteer, 4 families put together a CornHole basket, volunteer at the church with their child,

Intentional calling: can parents who are not involved be called directly and invited to attend church or a specific activity?

Some feel that the kids still don't do enough to 'buy in' to the trips. They should have to do a local mission trip before going on the summer trip.

Family mission projects

At the end of VBS, could the program be in the evening so that all working parents could attend. This idea got a lot of support and discussion.

More of invite a friend to church

Invite your parents Sunday, might be away to get parents to attend church and get more involved.

Offering opportunities for parents to be doing an activity with their kids while at church

A time where kids can go off and do their thing, and the parents can meet together and do something Corn hole tournament for parents and kids as teams, outside of the actual annual corn hole tournament

Groups like our new Moms Group

Give them reasons to come to church with their child

Advertise the movie nights

Potluck family dinners

Involve the youth and their families in some of our mission projects like going to the food bank

Offer adult programming at same time as youth groups

Send flyers home with youth group kids advertising (in a subtle, not pressuring way) upcoming worship services, worship series, cross training, etc.

Require parents to participate in some way?

Can we find more opportunities to have youth involved in worship services thus driving adult attendance?

Perhaps we change our view of the situation and consider having non-member youth participation as mission work. For example, we don't know what their home life is like and this might be an activity that instills values and provides healthy fellowship. The youth could take their experience at UCC and grow it into their adult lives in our community or elsewhere. Perhaps they are future members.

Try and have a fellowship for them during Youth Group

If your kid is going on a Mission Trip, then the parents should be involved. Make that mandatory, not just writing a check for your child. Or make those that are involved, their price is less and the parents who aren't involved must pay more.

Basically, having a tiered approach.

Encourage more "Family Camps" and possibly having an ALUCC reunion kind of thing during the Labor Day weekend.

Hold a "Meet the Adults/Staff" event for non-member parents so they know who will be supervising their children. This would allow an opportunity to explain our church's approach to youth programs.

Have a social event for the parents and kids to recap the mission trip and show the video

Parents are so busy and stressed so use Sunday to de-stress, Create and invite them to parent/child activities....always remembering food or a meal is a good "draw".

Could Beau and Nate have "Bring Your Parent" to youth group nights? Perhaps offer child care? Maybe have a parents' group meet during the same time as a children's group/youth group is meeting?

Letter to parents

Follow up packets, more follow up with parents

Youth group dinner/bbq for families

Visitor family care package

Training volunteers at YM to capture complete info when new kid shows up - parents' names, mailing addresses, etc.

Sunday mornings can be difficult for young families and young people in general. Can we develop some alternatives? Service or activity on a different day or evening?

Outings for the kids to invite their parents

Personal invitations/Buddy system

Social media

"Encourage" volunteerism

Personal invitation to discussion group

Have hobby/interest groups

Give them a reason to be needed

Have parents perform "sweat equity" for children to participate

Be careful - don't push - some just want no part of it and it would really stress the kid

Have other parents reach out and invite them

Send invitation to services their child participates in after mission trips

Reach out through children's events - promote them as a family thing

Encourage parents of youth who attend to volunteer

How can we help people grow spiritually when they can only attend worship once every three or four weeks?

Cross training classes, programming online, It is appreciated that members don't get guilt feelings from Pastor Kelly when they have been absent

Facebook Bible study-for people who can only attend once every 3-4 weeks

Online Bible study

Since many members don't go to church every week, in order for them to be engaged and involved, it is essential for them to be informed. Younger members tend not to use email and want to use technology to keep up with what is going on. They want to look at the website or app and easily click on "what is happening this week" or "what can I get involved in this week". If they don't go to church for 2 to 3 weeks, they can't keep up with what is going on. (If they don't read email.) They want a more informative and user friendly website.

See if the national UCC could offer guidance in this area

Put services on podcast

Market our activities to the community by way of Facebook and the Avon Lake Press

Ask other cities if they will broadcast our services on their public access channels sometime during the week (ideally Sunday mornings, but other times would be helpful too.)

Pay for Facebook/Google to push our page/stream to people's pages - not expensive, and could do periodically.

Online chat forums

Cornhole

Worship band night

Collaborate with other churches or community on weekend of service – how do we market for others to help?

Brewery/winery night out – something easy going, outside of church, that allows members to meet in relaxed environment and socialize with others that perhaps they normally wouldn't at church.

Programming outside church

Progressive dinner

Offer 2 services year round. 10:00 summer service is not contemporary friendly

Allow summer services for an opportunity to be creative in service presentation, utilize Beau for sermons, have some services where just a soundtrack is played for music and congregation can sing along if band/choir is not used

Have just one coffee hour between services, that gives everyone an opportunity to visit with other worshipers who come to church service at different times that they don't normally get to see. Utilize more opportunities for people to mingle with each other rather than sitting at their "usual" table

Recruit more volunteers with a "Direct Ask" - ask them in person

Provide more visibility with our Boards, give overviews of what the Boards do

Consider a Board "job fair" or ministry fair during a time before people are nominated for board participation.

Have tables set up for each board/committee. Invite others to come to the tables with a "direct ask"

Describe what is required, hours involved, etc.

How can we add the expertise of someone without being on a board but participating when their time is available?

Form new community groups. Small, informal groups meeting at home locations with topics to discuss with kids attending also. Similar to these vision mtgs, another way to get to know one another

Offer family mission experiences - gives families opportunities to participate in hands on mission activities together with children, even younger ages. i/e/ feeding the homeless, helping elderly, etc.

Provide a mentoring program that is multigenerational and focuses on both faith and life.

Pick one activity to participate in; feel more involved

Offer a later/nighttime abbreviated worship session?

Send a survey to people to ask what we can do to help with spiritual growth, short daily devotion by text or e-mail, a few lines sent from the sermon, encourage UCC "Still Speaking" , Bible Study 101 for beginners or Dummies (maybe not politically correct!)

Podcast the sermons.

Active social media

Blogs/Vlogs

Podcasts - sermons

Beach/lake activities / kayaking

Daily spiritual food

Discussion boards

Feeding our teens once they graduate

Attendance is important. Can we create an easy, electronic way to take attendance that isn't a burden on the staff? Attendance kiosk when you enter the church? Kindles passed in the sanctuary like in Sunday School?

Offer "Kelly's book and podcast recommendations" – with opportunities to discuss

Very short daily devotional sent out on social media, email, and/or app

Share short stories about how the church is making an impact/how a church member is making an impact...

Small groups (with people at same life stage)

More retreat options

Add Wednesday of other evening services during the week not tied to another program (some find it intimidating when they can't commit to six weeks)

Wednesday services

Discussion groups

Think out of the box

Maybe they do grow through the tv ministry

Promote smaller groups to gather together and watch via internet the sermons that are preached on Sunday.

Can be viewed either at church or someone's home.

Podcasts

Attention span - 3-4 minutes

Online study group - scripture with questions and answers

Build anticipation of Sunday sermons

WHERE TO PUT THESE???? MISC - don't fit anywhere else well

Set up a place/email in the church to send ideas, concerns, suggestions

Would like the benediction or doxology in 11:00 service once in a while

More screen time at 9:00

Would like to see us Singing the Lord's prayer once in a while

Continue our presence on Social Media so you can see what's going on and share it

Love that we can get copies of Sermons, please continue that! Remind people that sermons are found on the church website.

Will there be an additional ask for more feedback? Survey? If I think of more later?

ROGUE QUESTION AT ONE GROUP: What is a moment in worship you'll never forget, that touched or moved you?

Silent Night every year

Candlelight on Christmas Eve

Palm Sunday sermon next to Jane (?)

Mission trip sharing

Christmas Eve in the old sanctuary

When the Senior High mission trip kids were arm in arm singing and when they saw one young man a few rows back and went and got him

Senior High mission trip Sunday

Awesome

Mission Trip Sunday

Kelly's sermons!

Holy week services (Maundy Thursday, Good Friday, Easter)

Coming back from Mission Trips and seeing kids tell about how it affected them and singing arm in arm with them

Always Kelly's sermons

Palm Sunday service

FINAL THOUGHT: It was emphasized to me outside of the forms that people REALLY want to see the feedback from these meetings!